

THE ROWLAND foundation

Request for Proposals

The Rowland Foundation is pleased to announce the Rowland “**Honoring Diversity Grants**”

This spring The Rowland Foundation will award \$50,000 in grants to teachers from Vermont schools who wish to improve their school’s culture and climate regarding respect and appreciation for individual differences. The size of the grants will be predicated on the number of successful applications received.

Vermont educators have a unique challenge when it comes to exposing students to authentic experiences which honor and celebrate the cultural diversity upon which our country was founded. Typically we rely on classroom lessons related to global studies, immersion in a second language, examples from the literature we select, school sponsored travel during school breaks (for those with the means) and the occasional special event. Unless schools have an immigrant population such as those found in the Burlington area, real life opportunities to learn and connect with students of different ethnic and racial origins are difficult in Vermont.

Stereotypes, which are frequently based on ignorance and fear, become all too common. And over the past few months, these stereotypes have perhaps gained traction. The Rowland Foundation hopes to partner with a select group of teachers and students who are willing and eager to work together to alter the conversation in their own schools and across Vermont.

The successful application for an “**Honoring Diversity Grant**” will...

- Be imaginative and visionary
- Capitalize on authentic use of student voice and participation
- Transcend one’s own school. The Rowland Foundation will facilitate partnerships among the schools receiving the grants.
- Reflect sustainability



Image Courtesy of Burlington H.S. International Club

Joint applications from the same school are encouraged. Please note that these one-time grants are independent of the annual Rowland Fellowship grants.

Application deadline is May 1, 2017.

The mission of The Rowland Foundation is to provide Vermont secondary school educators with a unique professional development and leadership opportunity and the resources to positively affect student achievement and the culture and climate of their respective schools.

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Honoring Diversity Grant Application Requirements

- Complete the [School Information Sheet](#)

- **Submit a Written Proposal:**

Text should be double spaced, using 12-point font, and no more than 3 single-sided pages.

The proposal should be organized in the following manner:

- Explain the climate and needs of your school as it relates to this potential grant.
 - Explain why you are the applicant(s) from your school.
 - Describe your preliminary vision. What you want to do.
 - Discuss how you will involve students.
 - Describe how you might partner with successful grantees from other Vermont schools.
- **Provide a letter of support from your principal**

Send three copies of your complete application, postmarked by May 1, 2017, to:

**The Rowland Foundation
P. O. Box 88
South Londonderry, VT 05155**