The ROWLAND Foundation
Investing in Vermont's Teachers

Rowland Leadership Grant Guidelines

A Rowland Leadership Grant (RLG) is open to all Rowland Fellows who have completed the first two years of their fellowship work. The purpose of the RLG is to provide leadership opportunities to veteran Rowland Fellows to advance the work and mission of The Rowland Foundation. It is understood that, whenever possible, recipients of a RLG will draw upon the expertise, skills, and wisdom of other Rowland Fellows in the planning and execution of the initiative or event for which funding is sought. Shared applications that include more than one Rowland Fellow or cohort year are strongly encouraged.

Starting on July 1st of each year, Rowland Leadership Grant proposals will be accepted on a rolling basis. Rowland Fellows can submit their proposals directly to the Executive Director.

Selection will be based on the following criteria:

- the timeliness of the initiative
- the number of people impacted by the grant
- the level of planning and detail demonstrated in the preliminary budget
- the degree to which the proposal advances the mission and work of The Rowland Foundation

Grant awards that involve several Rowland Fellows will be given priority.

The team proposal should include:

- a completed proposal form (*see below*), filled out with as much detail as possible
- an estimated budget the includes in as much detail as possible all anticipated expenses required to make the proposal a reality, in addition to the Fellow's proposed stipend for leading the initiative

All RLG applications will be reviewed by the Executive Director and Senior Associates. Rowland Leadership Grants are awarded on a rolling basis, contingent on the funds remaining for that fiscal year (i.e., July 1 - June 30). The Rowland Foundation currently budgets $12,000 per year for Rowland Leadership Grants.

Grant requests with total budgets of between $500 - $5,000 (stipends included) will be considered. **With a Rowland Leadership Grant, there are three grant levels for which a Rowland Fellow may apply:**

Level One
Personal hours of investment: 10-15 hours ($500 stipend)

Examples:
arranging a series of school site visits; facilitating a book study or discussion group series; organizing a social or special meeting for Rowland Fellows

Level Two
Personal hours of investment: 15-30 hours ($1,000 stipend)

Examples:
organizing & hosting a one-day mini-conference or retreat for Rowland Fellows

Level Three
Personal hours of investment: 30+ hours ($1,500 stipend)

Examples:
organizing a TED Talk, Pecha Kucha Night, or "Moth Story Hour" event; organizing an open conference or symposium; regional or statewide Fellowship project extensions

Before submitting an application, all Rowland Fellows are warmly invited to contact the Executive Director to ask questions and discuss possibilities.

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Rowland Leadership Grant Application

Applications accepted year-round; approval contingent on funds remaining in fiscal year

Please make a copy of this document to complete your team's application.

Contact Information

Proposing Rowland Fellow
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Partner Rowland Fellow *(if applicable)*
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Grant Level Requested
(See guidelines above and select only one)

◦ Level One ◦ Level Two ◦ Level Three

Total Grant Request
(Including stipends, site costs, vendor costs, etc. Provide details in the budget.)

$ _____

Overview

Name of Event, Series, Program, or Project:

Projected Dates:

Target Audience:

Registration Process *(free or paid, registration platform used, RSVP deadline, etc.)*:

Narrative

In 350-500 words, please describe your Rowland Leadership Grant (RLG) proposal as concretely as possible. Please address the following questions in your description.

- How does your proposal support the mission of the Rowland Foundation to positively change the culture & climate of schools?
- How does your proposal reflect the philosophy of the Rowland Foundation?
- How will Vermont teachers benefit from your proposal?
- Who will help you plan and/or host your event or series?
- Where will your event or series take place?
- How will you advertise your event and register participants?
- What are you most excited about in your proposal?

Budget

Please make a copy of this spreadsheet to include with your application as an initial budget for your Rowland Encore Grant. Please include cost estimates for all the anticipated resources required for the successful completion of your Rowland Encore Grant. This initial budget is for planning purposes and can be updated and revised over the course of your work.

Supporting Documents

This section is optional. Please insert here, as hyperlinks with a brief description, any relevant documentation that supports your Rowland Leadership Grant proposal. Supporting documents could include similar ideas, local action research, survey data, or any early planning work that has been to study the feasibility of your idea (e.g., site availability), or other types of evidence demonstrating the need for your RLG project.

Submission Directions

To submit your Rowland Leadership Grant proposal, please send an email to Executive Assistant Abby Paige abby@therowlandfoundation.org with your RLG application attached or linked. All applicants will receive a formal response from the Executive Director within three weeks of their submission date.