The ROWLAND Foundation
Investing in Vermont's Teachers

Rowland Encore Grant Guidelines

A Rowland Encore Grant (REG) is open to all Rowland Fellows who have completed the first two years of their fellowship work. The purpose of the REG is to provide a regional shared leadership opportunity to a team of 4-5 Fellows each year to advance the work and mission of The Rowland Foundation. It is understood that only groups of Rowland Fellows who have a serious commitment to a clearly identified, common project leading to a concrete product should apply for a REG.

November 1st - December 31st is the application window for submitting REG proposals each year. All application materials must be submitted by December 31 in order for the proposal to be considered. All REG applications submitted to the Executive Director will be present to the Board of Trustees for consideration at their February meeting. The selection will be based on the team's vision for the proposal, specifically its potential for regional or statewide impact; its feasibility with the time and resources available; the timeliness of the initiative; and the degree to which it advances the mission and work of The Rowland Foundation.

The Rowland Foundation currently budgets $25,000 for one Rowland Encore Grant to be awarded each year. All prospective REG teams will be informed of the Board's selection decision by March 1st. If not selected, REG teams are welcome to update and resubmit proposals the following year.

The REG program operates on a one-year cycle. Each REG team will convene for a full week at a site of their choosing for in-depth writing, planning, or design work, then deliver their final work product by the end of the year. The Rowland Encore Grant calendar is as follows:

October	December	February	March–May	June–August	by December
Explore ideas and find your team and topic at the annual All Fellows Retreat	Submit shared application from team of 4–5 Rowland Fellows	Learn if your proposal has been selected by the Board of Trustees	Do initial scheduling & planning with your Rowland Encore Grant Team	Spend a full week together as a team write, plan, or design your REG project	Publish, host, or share your REG product with Rowland Foundation and Vermont schools

The Board of Trustees will consider grant requests with total budgets of up to $25,000, with each Rowland Fellow on the REG team receiving a $3,000 stipend for the summer week of teamwork and the subsequent work required to complete the team's final product. The remainder of the grant is to cover the cost of accommodations, meals, supplies, and resources related to dissemination of the work. Grant applications that present a detailed plan for how the team can have a meaningful impact on Vermont public schools will be given priority. Teams who receive a REG award will document the impact of their work with publicly published products or by recording their REG event(s) in photos, videos, or other media.

REG Team members will each receive the $3,000 stipend upon submitting the final version of their work product(s) and a complete and updated financial report. If the REG Team has funds remaining after completion of the work, they will submit an updated financial report at the end of each calendar year until all funds have been used.

Before submitting an application, Rowland Fellows are warmly invited to contact the Executive Director to ask questions and discuss possibilities.

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Rowland Encore Grant Application Form

Application Window: November 1st - December 31st of each year

Please make a copy of this document to complete your team's application.

Rowland Encore Team Information

Team Leader
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Team Member
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Team Member
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Team Member
Name:
Cohort Year:
School/Organization:
Email:
Phone:

Work Calendar

Rowland Encore Grants are intended for regional, collaborative projects that are completed in six months or less. This approach is predicated on the assumption that impactful work can be completed in a short time with the right resources & planning, and that it is difficult to sustain team-led endeavors over an extended period of time. Please share your initial work calendar below with an eye to preparing for and then extending the intensive, weeklong summer retreat.

October	December	February	March-May	June-August	by December
Explore ideas and find your topic & team at the annual All Fellows Retreat	Submit application from team of 4-5 Rowland Fellows	Learn if your proposal has been selected by the Board of Trustees	Do initial scheduling & planning with your Rowland Encore Grant Team	Spend a full week together as a team write, plan, or design your REG project	Publish, host, or share your REG product with Rowland Foundation and Vermont schools

Initial Planning & Preparation Meetings (March - May)
Site:
Agenda & Format:
Dates:

Weeklong Summer Retreat (June - August)
Site:
Agenda & Format:
Dates:

Follow-Up Meetings (September - December)
Site:
Agenda & Format:
Dates:

Narrative

In 500-750 words, please describe your Rowland Encore Grant (REG) proposal as concretely as possible. Please address the following questions in your description:

- What will your final product be? (e.g., white paper, resource guide, video, etc.)
- How does your proposal support the mission of the Rowland Foundation to positively change the culture and climate of schools?
- How does your proposal reflect the philosophy of the Rowland Foundation?
- How will educators benefit from your proposal?
- What difference will students see in school if your work is successful?
- How will you publish, disseminate, or share the results of your REG work?
- To assemble your REG team, what considerations did you take into account?

Budget

Please make a copy of this spreadsheet to include with your application as an initial budget for your Rowland Encore Grant. Please include cost estimates for all the anticipated resources required for the successful completion of your Rowland Encore Grant. This initial budget is for planning purposes and can be updated and revised over the course of your work.

Supporting Documents

This section is optional. Please insert here, as hyperlinks with a brief description, any relevant documentation that supports your Rowland Encore Grant proposal. Supporting documents could include published research, local action research, state or local policy documents, survey data, letters of support from school leaders or other stakeholders, or other types of evidence demonstrating the need for your REG project.

Submission Directions

Please send an email on or before December 31, 2026 to Executive Assistant Abby Paige abby@therowlandfoundation.org with your Rowland Encore Grant application attached or linked. Please ensure that all of your Rowland Encore Grant team members are copied on the message.